

Training Incentives Summary

Heffner and Associates, Ltd.

Name of Program	Who is Eligible	Identify Benefit	Restrictions	How to Apply
Turnaround Ohio	Decision made on individual basis. Must be a company experiencing distress or in eminent danger of distress.	Connects education and business development to generate a cycle of growth to connect Ohioans with a better future.	Discuss with Regional Economic Development.	Contact Regional Training Coordinator or County Job Center or Heffner and Associates.
Incumbent Worker Training	Department of Development decides who qualifies	Provide financial support to businesses for employee training to increase employee's occupational skills, while simultaneously, positioning local businesses to compete in the global marketplace and grow Ohio economy.	Grants are capped at \$1000 per employee and \$200,000 per company	Contact Regional Training Coordinator or County Job Center or Heffner and Associates.
County Incumbent Worker Training	Businesses who are trying to improve skills of current workforce to assist in averting layoff, improve employee satisfaction, and continue to assist employees in skill building.	Provide financial support to businesses for employee training to increase employee's occupational skills, while simultaneously, positioning local businesses to compete in the global marketplace and grow Ohio economy.	\$10,000 per year per company. 50% reimbursement upon completion of training.	Contact local job center
Target Industry Training Grant	Manufacturing employers, health service employers, and employers experiencing a shortage of information technology workers as well as needing training and assessment services to address that shortage.	To get training necessary to stay competitive and become more productive. The intent is to provide workforce assessment, training, and related services.	Companies with less than 100 total employees will receive 75% of total training cost. Companies with greater than 100 total employees will receive 50% of total training cost. (Maximum of \$650 per employee).	Contact local Community College or Regional Campus or County Job Center or Heffner and Associates.

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Ohio Investment Training Program	New and expanding Ohio businesses (provides financial assistance and technology resources for customized training)	Supports community economic development efforts through job creation and retention. The result is increased employee productivity, improved labor/management relations, and a highly skilled labor pool.	Up to 50% reimbursement to fund instructional costs, materials, and training related activities.	Contact Regional Training Coordinator or County Job Center or Heffner and Associates.
Skills Trac	Large and small manufacturers	Workers will be more proficient in their jobs, offering employers increased productivity, increased loyalty, and enhanced profitability.		Contact closest training institution (Edison, Sinclair, Wright State University Lake Campus, Upper Valley JVS)
Ohio Skills Bank	Businesses and educators who are trying to match present and future vocational needs with school budgets, coursework and counseling.	Supports regions in analyzing their critical skill shortages and in building their capacity to eliminate these shortages through education.		Contact Regional Training Coordinator or County Job Center or Heffner and Associates.
The Rapid Outreach Grant	Businesses and communities seeking aid in growth & development.	Aid in development and growth of businesses		Contact the Ohio Department of Development
Workforce Guarantee	Relocating or expanding companies	State would make available free and customized training and education through our community and technical colleges and adult career centers to employees for businesses that create more than 20 quality jobs per year.	Grants up to \$750,000. Targeted industries include: logistics, information technology, advanced manufacturing, bioscience, advanced energy, agriculture, healthcare.	This program operates through the Ohio Department of Development.

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Entrepreneurial Signature Program	Single, not for profit organizations	Increase technology-based entrepreneurial commercialization outcomes throughout a defined geographical region and to focus the effort on strategic technology-based sectors that offer exceptional economic development prospects for the region.	Limited to technology based entrepreneurs and small technology based companies	Contact Regional Training Coordinator or County Job Center or Heffner and Associates.
Career Advancement Accounts	Available to workers entering the workforce or transitioning between jobs and careers, or incumbent workers in need of new skills to remain employed or move up the career ladder. (Unemployed adults, out of school youth, or incumbent workers who require training for advancement or to retain employment)	Enable current and future workers to gain the education and training needed to successfully enter, navigate, and advance in the 21st century jobs.	\$6000 is maximum amount. Training must be completed by 6/30/09. CAA requests from local areas will only be considered for workers impacted by Worker Adjustment Retraining Notification (WARN) Act mass layoffs and workers impacted by recent domestic automobile manufacturing restructuring activities.	County Job Center or Heffner and Associates.
The Third Frontier Project	Ohio businesses that exhibit innovation, high tech focus, commercial product development, advanced manufacturing technology	Provides cost effective access to high-tech workforce and an opportunity for employment after completion.	Reimbursement on up to 50% of costs up to \$3000	Apply at www.ohio3fip.com